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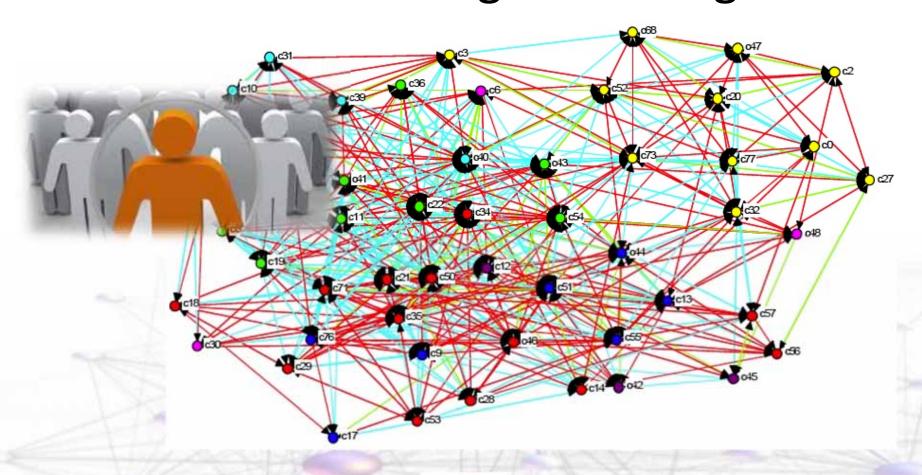


Rules for Creativity

E-Mail Rules



E1. Sending many small e-mails is better than sending a few long ones



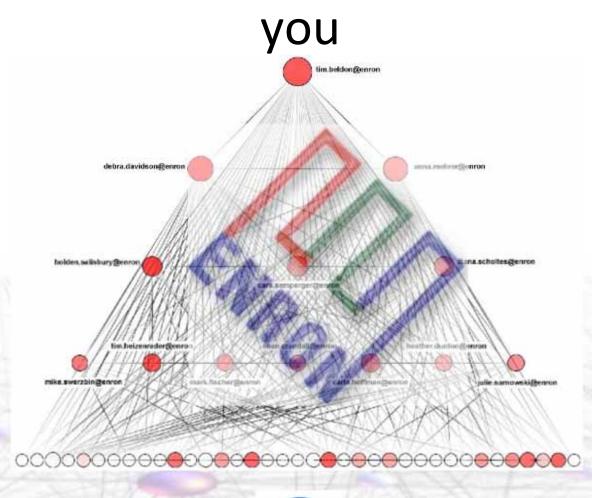
Bulkley, Van Alstyne



E2. Responding Quickly Is More Productive



E3. The more quickly people respond to you, the better they like/respect



Rowe, Creamer, Hershkop, Stolfo

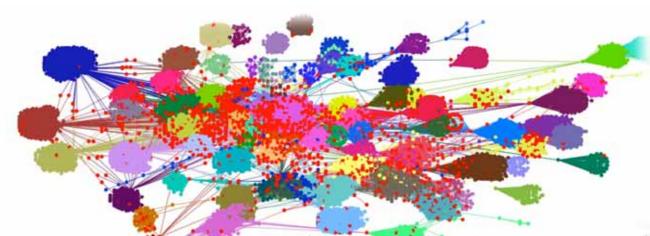


LinkedIn & Facebook Rules





FL1. Be close to a star

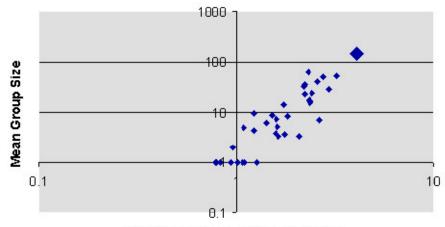


- Proximity to key people in LinkedIn positively correlated with business success,
- Proximity to key people in Facebook negatively correlated with business success



FL2. Many Facebook friends is good

Primate Neocortex Size vs. Social Group Size Redrawn from Dunbar, "Neocortex size as a constraint on group size in primates", *Journal of Human Evolution* (1992) **20**, 469-493.



Neocortex Ratio (to rest of brain)



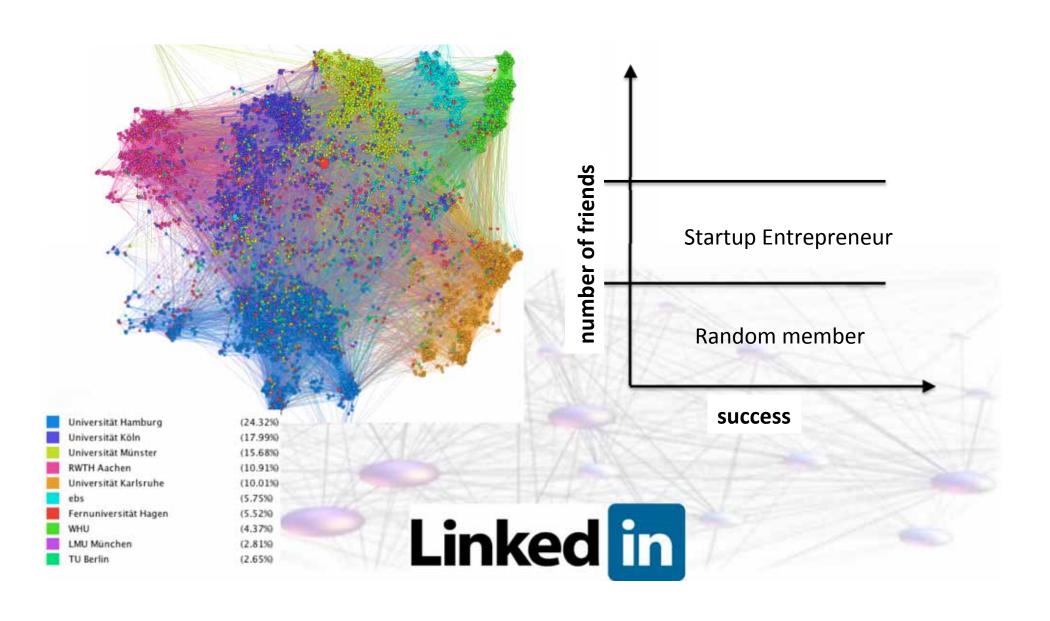


FL3. Spending a lot of time on Facebook is bad

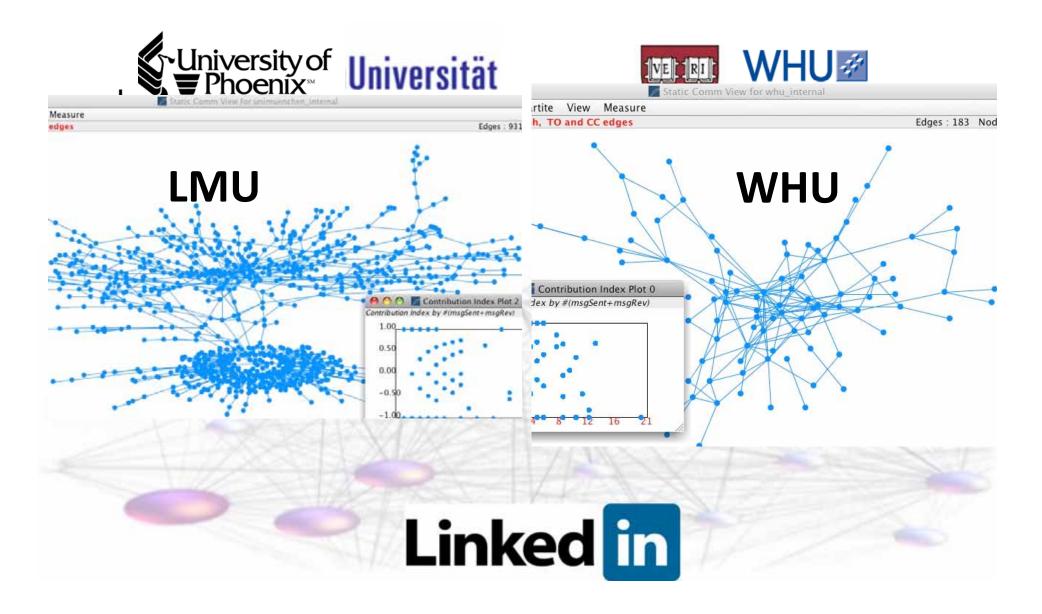


Lou, Yan, Nickerson, McMorris

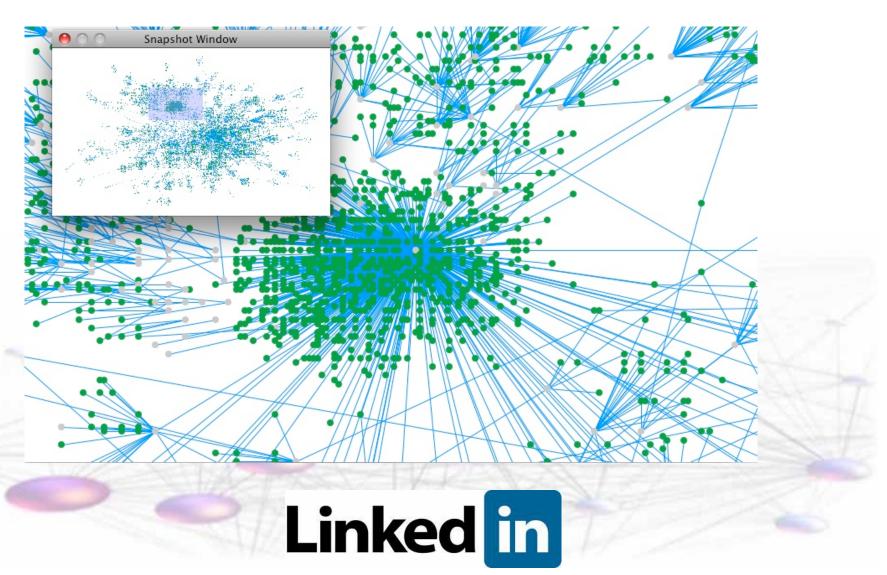
FL4. Having many friends is good



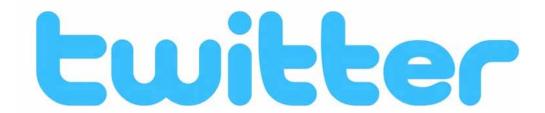
FL5. Having too many friends is bad



FL6. Having a lot of important friends (top university, lawyer, banker) is good



Twitter Rules



T1. The more followers you have, and the less you follow, the more important you are





Ralf Lippold

@RalfLippold FOLLOWS YOU

21,267 TWEETS 2,622 FOLLOWING 2,707 FOLLOWERS



Annalie Killian

@maverickwoman FOLLOWS YOU

23,187 TWEETS 8,084 FOLLOWING 7,387 FOLLOWERS



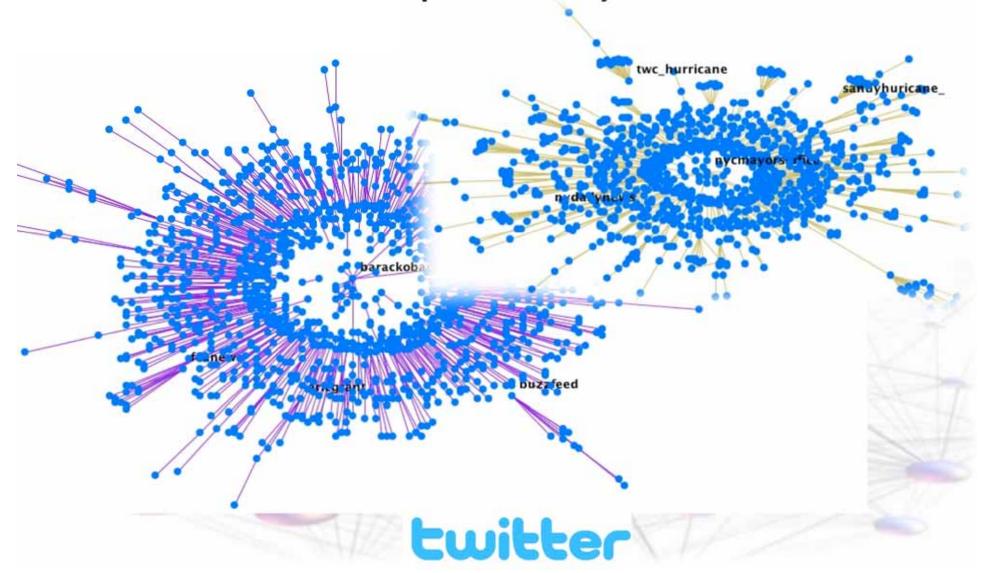
betsey merkel

@betseymerkel FOLLOWS YOU

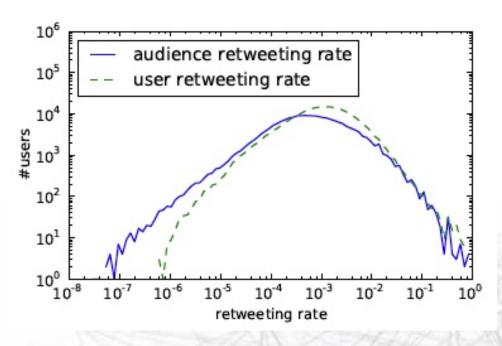
17,093 TWEETS 1,999 FOLLOWING 1,778 FOLLOWERS



T2. The more you are retweeted, the more important you are



T3. The less you tweet and the more followers you have, the more important



- Number of people influenced
- Quality of people influenced
- Passivity of followers

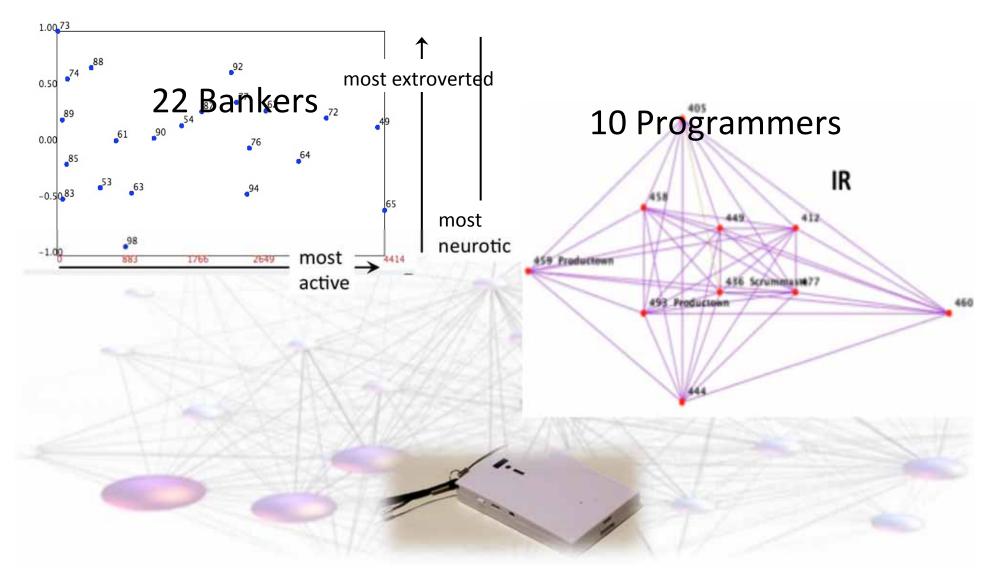
Romera, Asur, Galuba, Huberman



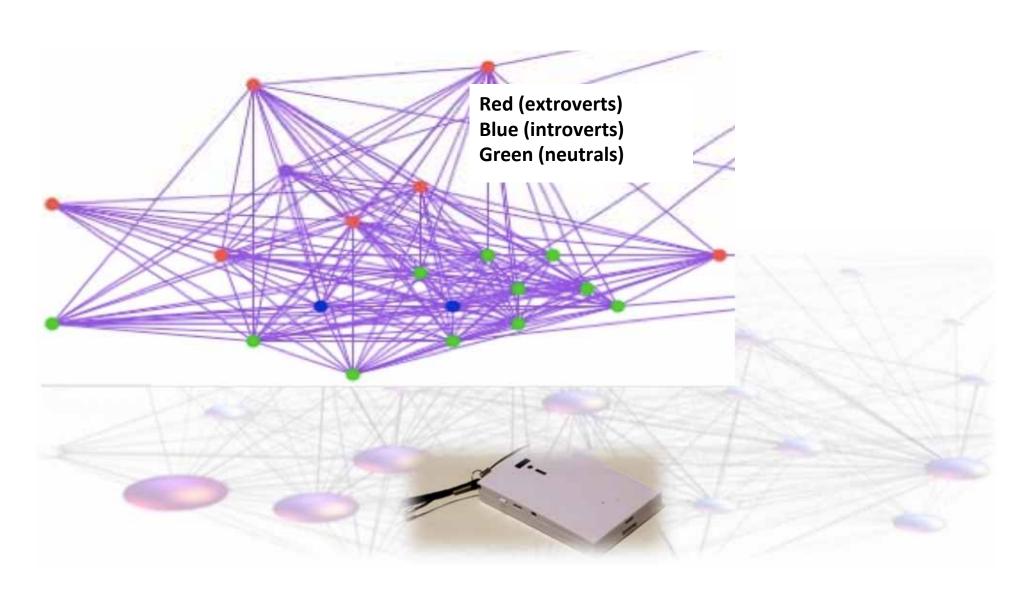
Face to Face Rules



FF1. The more we look others into the eyes, the more we trust them



FF2. The less others speak, the more we trust them



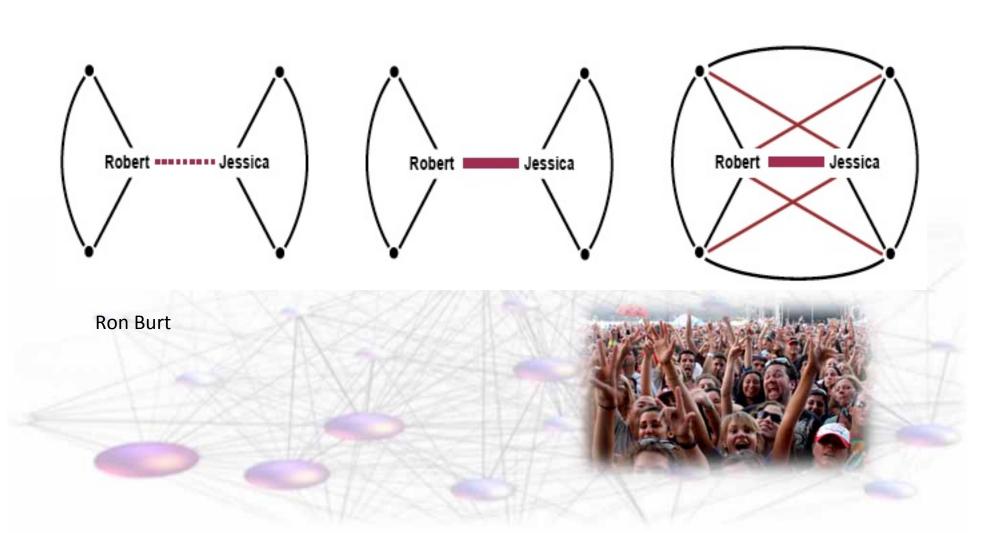
FF3. The more we mirror each other, the more we get into flow



Rules for Happiness



H1. Build embeddedness for personal happiness



If You Wanna Be Happy

Our friends and their friends and their friends affect our happiness! (Three Degrees of Influence Rule)

- Happy and unhappy people cluster among themselves
- Unhappy people are on periphery of the network

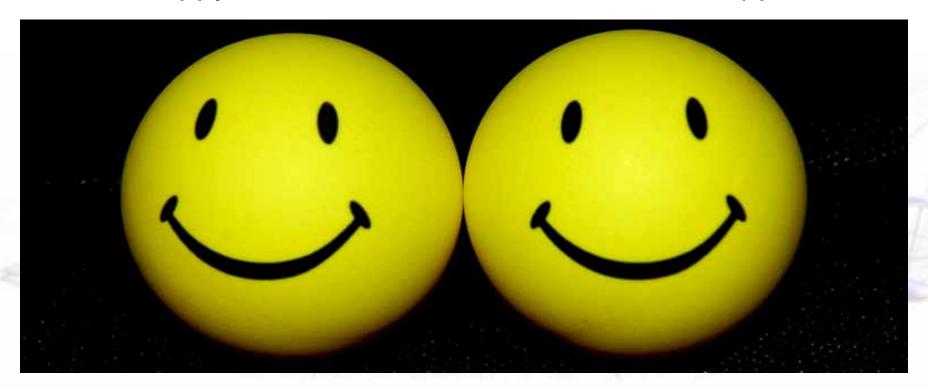


Connected Christakis/Fowler

Photo by Annika Bischof

If You Wanna Be Happy Christakis/Fowler

- A person is 15% more likely to be happy if directly connected to a happy person (1 degree)
- At 2 degrees 10% more likely to be happy
- At 3 degrees 6% more likely to be happy
- Each unhappy friend deceases the likelihood of happiness 7%



If You Wanna Be Happy

An increase of \$10,000 of income per year yields only a 2% increase chance in happiness. Compare that to a 15% chance from a happy friend and a a 6-10% from someone you may have never met, but to whom you are indirectly tied!



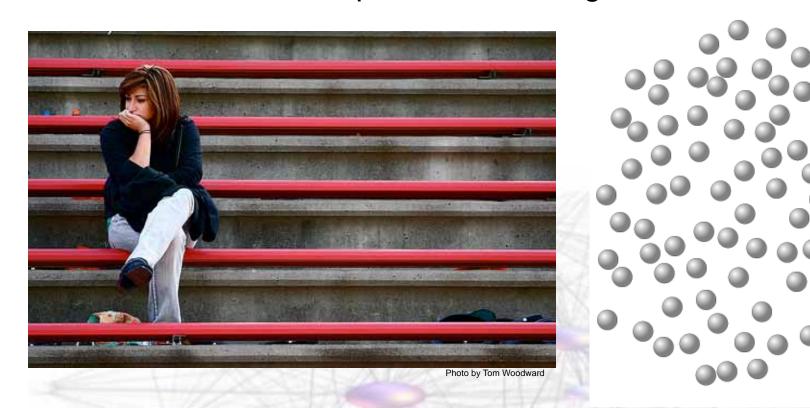




Connected Christakis/Fowler

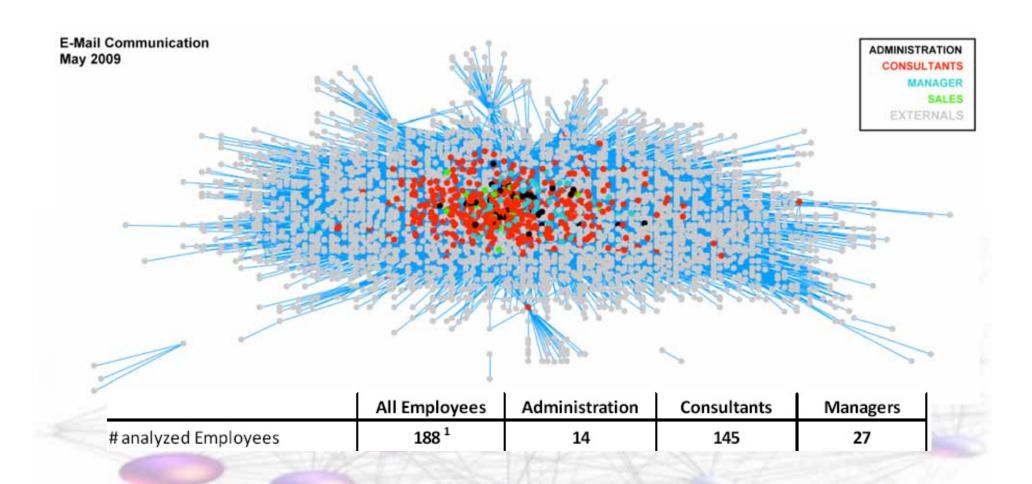
Alone in the Crowd

Loneliness is a discrepancy between *desire* for connection and actual connections--spreads according to the three degrees rule



Each extra friend reduces the frequency of loneliness by 2 days per year (the average person feels lonely 48 days per year)

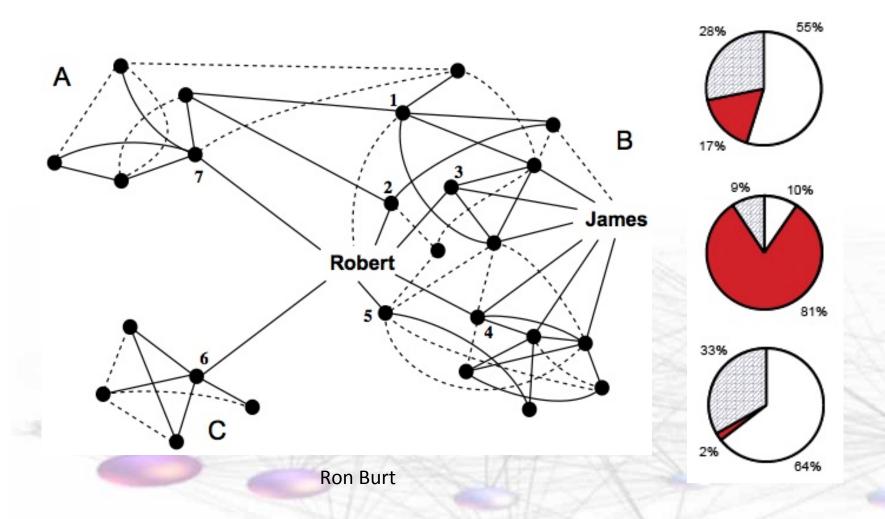
H2. The faster average response time, the bigger team satisfaction



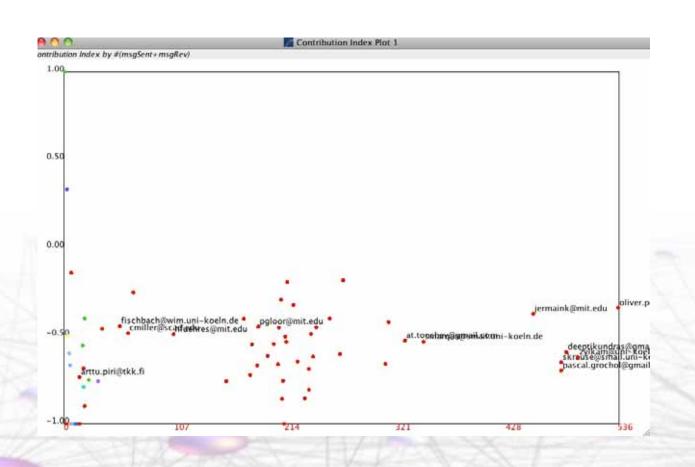
Rules for Business Success



B1. Bridge structural holes for business success



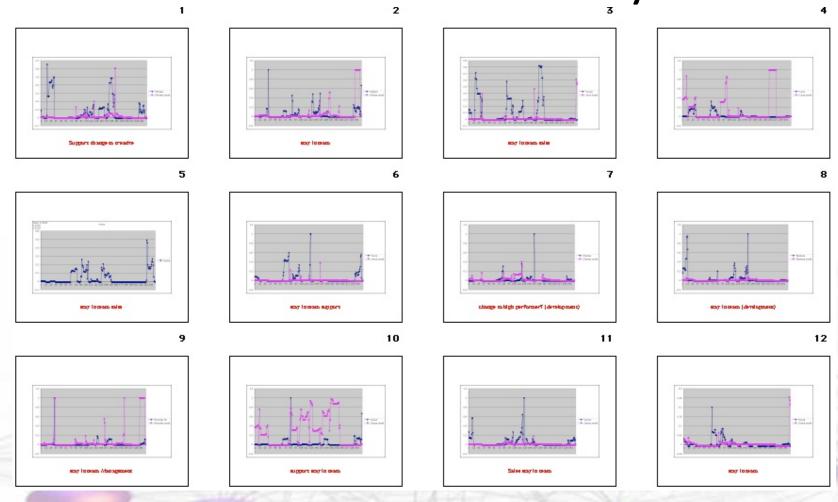
B2. The more balanced the contribution index, the better is team performance



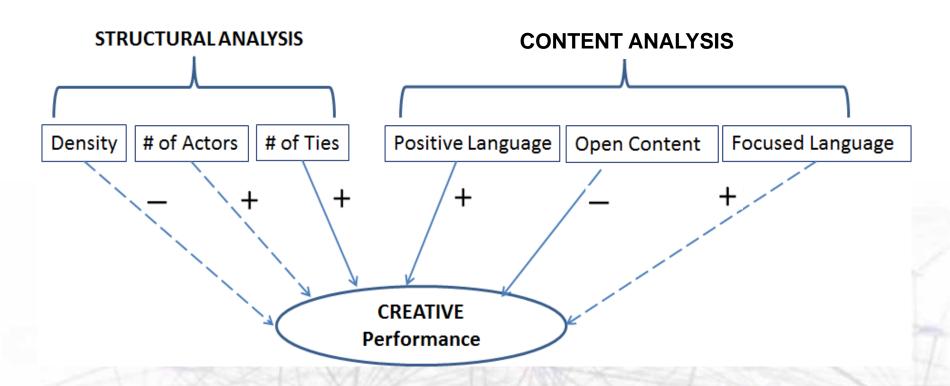
Rules for Creativity



C1. Oscillating betweeness is an indicator of creativity

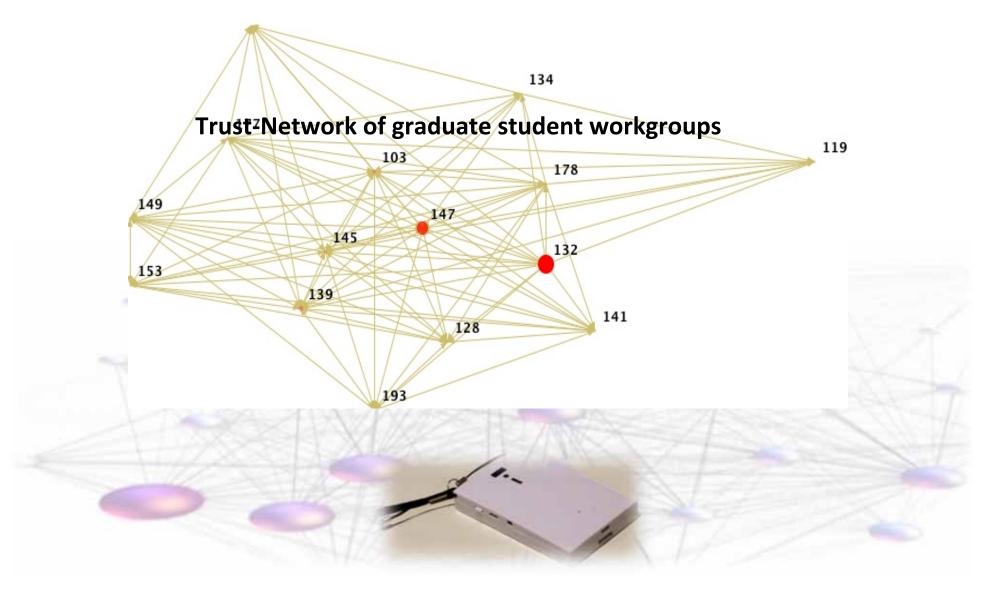


C2. The more people start developing their own lingo, the more innovative they are



Aral, Brynjolfsson, Van Alstyne (access to information predicts performance): Aral, Van Alstyne: the more diverse email content, the higher performance

C3. The more we trust others, the more creative we will be



Conclusions



It's all about trust.....!

- Respond quickly
 - The faster you respond, the more successful you are
 - The faster people respond to you, the better they like you
- Say little
 - only say something when you have something to say
 - Say what you mean
- Choose the right friends
 - You will be judged by them
 - But if you have many high-quality friends, the better